

FUJIDOSHIN



K1 KICKBOXING

CODE OF CONDUCT
COACHES/VOLUNTEERS

January 2026

Fudoshin K1 Kickboxing – Coaches and Volunteers Code of Conduct

Purpose

This Code of Conduct outlines the professional, ethical, and safeguarding standards expected of all coaches, assistant coaches, and volunteers at Fudoshin K1 Kickboxing. All individuals in positions of responsibility must act in the best interests of students and uphold the reputation and integrity of the club at all times.

1. Professional Standards

- Act with integrity, honesty, and professionalism at all times.
 - Be a positive role model in behaviour, language, and attitude.
 - Treat all students, parents, and fellow staff with dignity and respect.
 - Maintain appropriate professional boundaries.
 - Never abuse a position of trust.
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2. Safeguarding and Welfare (UK Compliance)

Fudoshin K1 Kickboxing is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults in line with UK safeguarding standards.

Safeguarding Responsibilities

- Prioritise the welfare and safety of all students above performance or competition success.
- Hold appropriate safeguarding training relevant to your role.
- Hold an enhanced DBS check where required.
- Understand and follow the club's safeguarding procedures.
- Report any safeguarding concerns immediately to the Designated Safeguarding Lead (DSL).

Professional Boundaries

- Avoid situations where you are alone with a child unless it is open, observable, and appropriate.
- Do not engage in inappropriate relationships or communication with students.
- Do not exchange personal contact details with minors without parental consent and club approval.

- Do not engage with students via private messaging or social media without transparency and parental awareness (where applicable).

Physical Contact

- Physical contact must always be appropriate, necessary, and explained.
 - Seek verbal consent before demonstrating physical corrections.
 - Respect a student's right to refuse contact where appropriate.
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Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead is the primary point of contact for any safeguarding or welfare concerns.

Name: Samantha Dixon

Role: Designated Safeguarding Lead

Phone: [Insert Phone Number]

Email: safeguarding.fudoshink1@gmail.com

If the DSL is unavailable and there is an immediate risk of harm, follow emergency procedures and contact appropriate authorities. All concerns should be documented and reported in line with club safeguarding procedures.

3. Equality, Diversity and Inclusion

- Provide equal opportunities regardless of age, gender, race, religion, disability, sexual orientation, or background.
 - Challenge and report discrimination, bullying, or inappropriate behaviour.
 - Promote a welcoming and inclusive training environment.
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4. Safe Coaching Practice

- Plan and deliver sessions appropriate to the age and ability of participants.
- Ensure required safety equipment is used correctly.
- Never encourage unsafe or reckless behaviour.
- Stop training immediately if safety is compromised.
- Maintain valid first aid knowledge where required by role.

5. Conduct During Training and Events

- Arrive prepared and on time.
- Refrain from using offensive, aggressive, or inappropriate language.
- Do not train or coach while under the influence of alcohol or drugs.
- Manage conflict calmly and professionally.
- Uphold the club's reputation at competitions and public events.

6. Online and Social Media Conduct

- Represent the club professionally online.
- Do not post inappropriate, discriminatory, or harmful content.
- Obtain consent before posting images or videos of students.
- Avoid engaging in online disputes involving the club.

7. Confidentiality and Data Protection

- Respect the confidentiality of student information.
- Handle personal data in accordance with UK GDPR requirements.
- Do not share personal or medical information without consent unless required for safeguarding purposes.

8. Whistleblowing

- Raise concerns about misconduct, poor practice, or safeguarding issues without fear of retaliation.
- Cooperate fully with any investigation conducted by the club or relevant authorities.

9. Disciplinary Action

Failure to follow this Code of Conduct may result in: - Formal warning - Suspension of coaching duties - Removal from volunteer or coaching role - Referral to relevant safeguarding authorities where appropriate

10. Agreement

All coaches and volunteers must read, understand, and agree to this Code of Conduct prior to undertaking duties. The club reserves the right to update this code to ensure ongoing compliance with UK safeguarding and legal standards.

Fudoshin K1 Kickboxing

Committed to discipline, respect, safeguarding, and excellence.